

October 22, 2025

County of Nemaha, Nebraska BOARD OF COMMISSIONERS

**Commissioner's Chambers
Nemaha County Courthouse, Suite 201
1824 N St Auburn NE**

- 8:00 a.m. Call meeting to order by Chairman
Pledge of Allegiance
Open Meeting Laws
Approval of Agenda
Approval of meeting minutes – October 8, 2025
Action/Approval of claims
Action/Approval of claims - (due to the invoice/tickets being filed after the 90 days deadline from when the services were provided, as per Nebr. State Statute §23-135): DAS State Accounting, UNL Lincoln, Nemaha County Extension
- 9:15 a.m. Dee Keller – Auburn Head Start – 2024/2025 annual report
- 9:30 a.m. Suki Fischer – Question on job duties
- 9:45 a.m. Performance issues of Weed Superintendent Justus Walters
- 10:00 a.m. Open Public Discussion

Executive Session *

Discussion/Action – Business

1. Fuel Bids for November, 2025
2. Approve and sign the Cost Allocation Plan for year ended June 30, 2024 for Child Support prepared by Maximus
3. Approve the ROW application 2025-15 for OPPD located at 720 Road and 628 Ave
4. Approve the NE Department Health Human Services and Child Support Enforcement Amendment
5. Adopt Resolution 2025-28 Subdivision for Ronda Eitzman Trust Share & Kristi Drefke Trust Share
6. Review NACO 2027-2030 Salary Guideline for County Officials
7. Review letter prepared by EMA Director Critser on Response to NEMA Guidance Observation Letter

Discussion/Action - Unfinished Business

Discussion/Action - Buildings/Grounds/Property

1. County's intentions regarding DHHS building in light of LB376

Discussion/Action - Equipment/Office Equipment/Vehicles/Furniture

1. Declare emergency vehicle equipment from Sheriff's vehicles as surplus

Discussion/Action - Highway Superintendent

1. Status of Bridge #C006423450 southeast of Nemaha

County Officials Reports/Correspondence/Reminders

1. Review of annual evaluation of the Nemaha County Jail

Adjournment

County Board of Commissioners of the County of Nemaha, State of Nebraska met on Wednesday, October 22, 2025, Commissioner's Chambers, Nemaha County Courthouse, Auburn, NE for a regular scheduled meeting. Notice of meeting was published weekly in the Nemaha Valley Observer. The agenda for the meeting was kept continually current and available for public inspection at the office of the Nemaha County Clerk during normal business hours and also on the Nemaha County website. (www.nemahacounty.ne.gov). The agenda was held open until one business day prior to the meeting for appearance before the board and items for approval by the Board of Commissioners. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

Chairman Weiss called the meeting to order at 8:00 a.m. with the Pledge of Allegiance. Present for the Meeting: Mike Hall, Commissioner District #1; Bryan Mellage, Commissioner District #2;

Michael Weiss, Commissioner District #3; and County Clerk Diane Johnson. Chairman Weiss noted the Open Meeting Laws posted on the bulletin board located in the Commissioner's room.

Approval of Agenda – Motion by Melage, seconded by Hall to approve the agenda as presented. Roll call vote: Hall, aye; Melage, aye; Weiss, aye.

Approval of Minutes – Motion by Melage, seconded by Hall to approve the October 8, 2025 minutes as presented with no corrections. Roll call vote: Melage, aye; Weiss, aye; Hall, aye.

Claims – Motion by Melage, seconded by Weiss to approve the accounts payable claims as presented by the County Clerk and authorize for payment by the Board of Commissioners. Roll call vote: Weiss, aye; Hall, aye; Melage, aye.

Motion by Melage, seconded by Hall to approve the claim (due to the invoice/tickets being filed after the 90 days deadline from when the services were provided, as per Nebr. State Statute §23-135): DAS State Accounting, and UNL Lincoln-Nemaha County Extension. Roll call vote: Hall, aye; Melage, aye; Weiss, aye.

9:15 a.m. Dee Keller – Auburn Head Start – 2024/2025 annual report

9:30 a.m. Suki Fischer – Question on job duties – Weed spraying behind the DHHS Building, EOC building, and Impound lot will be the Weed Superintendent Justus Walters sole responsibility. The only time Justus Walters will help her is during the snow removal process at the Courthouse, DHHS Building, and Law Enforcement Building.

9:45 a.m. Performance issues of Weed Superintendent Justus Walters – The Commissioners will prepare a job description-list of duties for Weed Superintendent Justus Walters. Weed spraying behind the DHHS Building, EOC building, and Impound lot will be the Weed Superintendent Justus Walters sole responsibility. The only time Justus Walters will help her is during the snow removal process at the Courthouse, DHHS Building, and Law Enforcement Building. He will also assist the road department with spraying roadsides, removal of trees and brush, and other general work.

10:00 a.m. Open Public Discussion

Executive Session *

Discussion/Action – Business

1. Fuel Bids for November, 2025 - The following fuel bid for November, 2025 was received: Sapp Brothers #1 Clear Diesel \$3.079, #2 Clear Diesel \$2.829, Regular with ethanol \$2.559. Motion by Melage, seconded by Hall to accept the fuel bid for November, 2025 from Sapp Brothers #1 Clear Diesel \$3.079, #2 Clear Diesel \$2.829, Regular with ethanol \$2.559. Roll call vote: Weiss, aye; Hall, aye; Melage, aye.

2. Approve and sign the Cost Allocation Plan for year ended June 30, 2024 for Child Support prepared by Maximus – Motion by Melage, seconded by Hall to approve and sign the Cost Allocation Plan for year ended June 30, 2024 for Child Support prepared by Maximus. Roll call vote: Hall, aye; Melage, aye; Weiss, aye.

3. Approve the ROW application #2025-15 for OPPD located at 720 Road and 628 Ave – Motion by Weiss, seconded by Hall to approve the Right of Way application #2025-15 for OPPD located at 720 Road and 628 Ave. Roll call vote: Melage, aye; Weiss, aye; Hall, aye.

4. Approve the NE Department Health Human Services and Child Support Enforcement Amendment – Motion by Mellage, seconded by Weiss to Approve the NE Department Health Human Services and Child Support Enforcement Amendment. Roll call vote: Weiss, aye; Hall, aye; Mellage, aye.

5. Adopt Resolution #2025-28 Subdivision for Ronda Eitzman Trust Share & Kristi Drefke Trust Share – Motion by Weiss, seconded by Hall to adopt Resolution #2025-28 which is a Subdivision for Ronda Eitzman Trust Share & Kristi Drefke Trust Share. Roll call vote: Hall, aye; Mellage, aye; Weiss, aye.

6. Review NACO 2027-2030 Salary Guideline for County Officials gave a copy of the salary guideline to the Board of Commissioners to review.

7. Review letter prepared by EMA Director Critser on Response to NEMA Guidance Observation Letter – The Commissioners reviewed the letter and made suggestions on some changes to the letter.

Discussion/Action - Unfinished Business

Discussion/Action - Buildings/Grounds/Property

1. County's intentions regarding DHHS building in light of LB376 – will prepare a letter showing the County's intentions on the DHHS building.

Discussion/Action - Equipment/Office Equipment/Vehicles/Furniture

1. Declare emergency vehicle equipment from Sheriff's vehicles as surplus – Motion by Mellage, seconded by Hall to declare emergency vehicle equipment from Sheriff's Vehicles as surplus. Roll call vote: Mellage, aye; Weiss, aye; Hall, aye.

Discussion/Action - Highway Superintendent

1. Status of Bridge #C006423450 southeast of Nemaha – Highway Superintendent Alexander is currently working on the project.

County Officials Reports/Correspondence/Reminders

1. Review of annual evaluation of the Nemaha County Jail

The following claims were approved for payment by the Board of Commissioners and authorized the County Clerk for payment:

General			General		
25001457	Hall, Michael	1,181.17	25001493	Alexander, Arica L.	3,746.60
25001458	Mellage, Bryan W.	1,031.17	25001494	Anderson, Libbey	4,112.13
25001459	Weiss, Michael J.	1,181.17	25001495	Erickson, Tara	5,440.37
25001460	Johnson, Diane L.	2,334.72	25001496	Fischer, Suki K.	225.49
25001461	Tanner, Crystal R.	2,090.00	25001497	Riehle, Traci A.	1,860.40
25001462	Zimmerman, Mary	1,818.41	25001498	Anderson, Sheri L.	3,417.44
25001463	Gerdes, Jana J.	2,334.72	25001499	Jensen, Grant W.H.	1,296.80
25001464	Nichols, Jennifer L.	2,060.80	25001500	Kadavy, Matthew T.	1,242.50
25001465	Rademacher, Corinne M.	715.00	25001501	Marburger, Shana M.	3,907.07
25001466	Lempka, Mallory A.	2,334.72	25001502	Ractliffe, Zachary A.	339.43
25001467	Lempka, Tricia	1,808.81	25001503	Reynolds, Jackie L.	1,781.87
25001468	Mayer, Ashley M.	1,800.53	25001504	Critser, Jennifer Renee	2,414.80
25001469	Mellage, Mary	2,484.72	25001505	Winder, Nahum O.	1,847.60
25001470	Wamsley, Samantha J.	1,968.40	25001506	Billesbach, Douglas S.	374.63
25001471	Wilken, Nicole C.	1,941.60	25001507	Bohling, Gailen D.	162.00

25001472	Davidson, Sheena L.	201.39	25001508	Mace, Eugene M.	437.14
25001473	Fischer, Suki K.	1,680.00	25001509	Reed, James P.	829.29
25001474	Mitchell, Lisa A.	1,520.00	25001510	Hahn, Jill E.	2,068.75
25001475	Blundell, Kelsey R.	128.82	25001511	Volker, Linda K.	231.25
25001476	Boden, Nathan J.	2,776.40		Road	
25001477	Brown, Brent B.	2,658.40	25001512	Bohling, Gailen D.	75.64
25001478	Bures, Steven T.	735.02	25001513	Bohling, Joshua M.	2,176.80
25001479	Closner, Jacob S.	1,734.23	25001514	Byfield, Jullian	2,156.80
25001480	Davidson, Eli W.	5,785.60	25001515	Carnahan, Clayton C.	151.28
25001481	Johnson, Danny D.	2,938.00	25001516	Core, Richard D.	2,136.80
25001482	Kadavy, Matthew T.	2,841.20	25001517	Daugherty, Allan D.	2,287.20
25001483	Lottman, Brent E.	3,302.96	25001518	Dunekacke, Matthew R.	2,156.80
25001484	Moyer, Casey J.	2,873.20	25001519	Faulks, Kaje	2,266.80
25001485	Neeman, Jonathan R.	2,788.00	25001520	Gottula, Joel L.	2,176.80
25001486	Ractliffe, Zachary A.	2,776.40	25001521	Hall, Michael K.	1,752.40
25001487	Rash, Zachary R.	613.78	25001522	Holthus, James E.	2,537.20
25001488	Silvey, Harold L. Jr	2,658.40	25001523	Knippelmeyer, Jason W.	2,286.80
25001489	Stonebarger, Clinton E.	2,593.60	25001524	Lickteig, Scott A.	2,537.20
25001490	Homolka, Morgan T.	2,334.72	25001525	Simon, Randall R.	2,156.80
25001491	Ligouri, Angelo M.	3,112.96	25001526	Wamsley, Donald L.	2,347.20
25001492	Volker, Linda K.	1,826.28	25001527	Walters, Justus W.	1,735.00

General

25100641	Access Elevator	424.00
25100642	AFLAC	2,336.44
25100643	Airstream	2,653.92
25100644	American Tower	1,146.34
25100645	APACE	120.00
25100646	Aub Auto Ctr.	286.50
25100647	Bear Graphics	1,365.52
25100648	Black Hills Energy	295.94
25100649	BC/BS	33,210.64
25100650	Boden LS	600.00
25100651	Capital Business	115.99
25100652	Cody's U-Save	89.85
25100653	Comfort Inn	220.00
25100654	Critical Hire	25.00
25100655	Critser, Jennifer	168.62
25100656	Crowne Plaza Kearney	2,099.30
25100657	DAS	1,319.00
25100658	Eakes	880.54
25100659	Fankhauser, Nelsen, Werts, Merwin	2,211.50
25100660	First Concord	965.82
25100661	First Concord	1,191.84
25100662	Five Nines	1,148.97
25100663	Frontier Cooperative	150.00
25100664	Great West Life	50.00

25100665	Hometown Leasing	712.44
25100666	Homolka, Morgan	302.40
25100667	Jack's Uniforms	2,165.72
25100668	Johnson, Diane	281.26
25100669	Kansas Turnpike Authority	35.14
25100670	Liberty National	374.00
25100671	Ligouri, Angelo	180.80
25100672	Longs Creek	2,887.00
25100673	Madison Nat'l Life	144.74
25100674	Maximus	1,725.00
25100675	Motorola	576.00
25100676	Mutual of Omaha	555.00
25100677	Nat'l Sheriff's Assn.	125.00
25100678	NEHHS	90.00
25100679	NE Public Health Environmental Lab	105.00
25100680	Nem Co Petty Cash	20.60
25100681	Nem Co Sheriff	296.23
25100682	Nem Co Tax Acct, Ret	13,276.88
25100683	Nem Co Tax Acct, SS/FWH	25,396.05
25100684	Nem Co Tax Acct, Nationwide	75.00
25100685	Nem Co Tax Acct, NWH	8,063.79
25100686	Nem Co Tax Acct, Quadient	57.00
25100687	Nem Co Treasurer	154,179.63
25100688	New York Life	99.00
25100689	Norfolk Lodge & Suites	550.00
25100690	Petersen Reporting	1,260.44
25100691	Physician's Lab	3,175.00
25100692	Quill	304.93
25100693	Sarpy Co Sheriff	21.03
25100694	Thomson Reuters West	446.08
25100695	Tri-Tech Forensics	413.48
25100696	Trustmark	292.02
25100697	UNL Extension	32.12
25100698	US Bank	4,098.77
25100699	Verizon	1,184.24
25100700	Vigilnet	1,716.00
25100701	VSP	301.83
25100702	Windstream	104.86
	Road	
25100703	AFLAC	181.38
25100704	Black Hills Energy	49.81
25100705	BC/BS	16,185.17
25100706	Bures, Steve	375.00
25100707	Commercial Industrial	117.08
25100708	Farmer's Cooperative	103.50

25100709	First Concord	244.44
25100710	Gilbert Svcs.	163.79
25100711	Graham Tire	4,409.36
25100712	Koch's Auto	5,110.11
25100713	Madison Nat'l Life	12.60
25100714	Medical Enterprises	72.00
25100715	Mutual of Omaha	39.12
25100716	NE Child Support Ctr.	229.50
25100717	NE Public Empl. Local No. 251	330.00
25100718	NE/IA Industrial Fasteners	9.76
25100719	Nem Co Tax Acct, Ret.	3,370.58
25100720	Nem Co Tax Acct, SS/FWH	6,690.11
25100721	Nem Co Tax Acct, NWH	2,062.72
25100722	New York Life	88.00
25100723	Trustmark	34.56
25100724	Village of Johnson	54.82
25100725	VSP	92.54
	911 Emergency Management Fund	
25100726	Verizon	39.94
	SE Regional Emergency Management Fund	
25100727	Burki, Amanda	79.28
25100728	Critser, Jennifer	197.98
25100729	Lancaster Co EMA	871.16
25100730	Nem Co EMA	100.00

With no further business to come before the Board of Commissioners, motion by Mellage, seconded by Weiss to adjourn at 10:15 a.m. Roll call vote: Hall, aye; Weiss, aye; Mellage, aye.

I, Diane Johnson, the undersigned County Clerk of Nemaha County, Nebraska do hereby certify the foregoing minutes are true and are a part of the official records of this office. A complete copy of the minutes is available during normal business hours at the Nemaha County Clerk's office or on the Nemaha County's website: www.nemahacounty.ne.gov.

Diane Johnson
County Clerk